



# Tribal Administration Re-opening Plan

Phase	Phase 0	Phase 1	Phase 2	Phase 3	Phase 4
<b>Timeframe</b>	Now to March 5	March 8 – April 2	Assess April 5	Assess May 3	Emergency Order is Lifted
<b>Public Building Access</b>	Closed to the public.	Visitors can access buildings with an appointment.	Visitors can access buildings with an appointment.	Visitors can access buildings with an appointment.	Buildings are open to all visitors.
<b>Teleworking</b>	As much as possible.	Teleworking is still recommended as much as possible.	Teleworking is still recommended as much as possible.	Telework is available for those that need it.	Must apply for a Telework Agreement to continue working remotely.
<b>Social Distancing</b>	<p>Rotate/stagger employees in the office.</p> <p>You are not required to have employees in the office, if it is not necessary to meet community's needs.</p>	<p>Rotate/stagger up to 25% employees in the office.</p> <p>You are not required to have employees in the office, if it is not necessary to meet community's needs.</p>	<p>Rotate/stagger up to 50% employees in the office.</p> <p>You are not required to have employees in the office, if it is not necessary to meet community's needs.</p>	<p>Rotate/stagger up to 75% employees in the office.</p> <p>You are required to have employees in the office.</p>	Employees are required to work on-site unless they have an approved telework agreement.
<b>Appointments</b>	Building access closed.	Required and two visitors per party. Must confirm with security.	Required per visit. Must confirm with security.	Required per visit.	Defer to departments: some may still require appointments.
<b>Health and Safety Protocols</b>	Temp checks, masks, social distancing, hand washing are required.	Temp checks, masks, social distancing, hand washing are required.	Temp checks, masks, social distancing, hand washing are required.	Temp checks, masks in groups, hand washing are required.	None required (unless recommended by the CDC).
<b>Events</b>	Outdoor events only. Must follow protocols.	Events can be inside with 25% capacity. Only 5 people per table with a max of two families. Must follow protocols.	Events can be inside with 50% capacity. Only 10 people per table with a max of two families. Must follow protocols.	Events can be inside with 75% capacity. Only 10 people per table with a max of two families. Must follow protocols.	Events are allowed.

Phases will be assessed prior to the dates listed with each phase. Phases may move forward or back at any time. Assessments include PTHA recommendations, COVID-19 infection rates in Pierce County and WA state protocols.