TRIBAL COUNCIL: OPEN SEATS RE-ELECTED, DAVID Z. BEAN SELECTED AS CHAIRMAN

TRIBAL MEMBER FEATURE
Entrepreneur, legal advisor and leader in small business, Brandi Douglas

Since graduating from the University of Oklahoma this spring, Brandi fills her time with a multitude of projects, jobs and passions.

GRADUATION ANNOUNCEMENT
Congratulations CLS Class of 2019!

“Never stop learning. The day your stop learning is the day you stop living.”
–Wes Studi, Cherokee, Guest of Honor

TRIBAL MEMBER FEATURE
I Can’t Read

Author and Tribal member William Manzanares IV publishes book this month!
David Z. Bean elected chairman of Tribal Council; Bill Sterud elected vice chairman

BY TRIBAL NEWS STAFF

In the Tribal Council’s first meeting following the swearing in of election winners, Bill Sterud and Annette Bryan on June 7, Councilmembers chose David Z. Bean to serve as Tribal Council chairman for the coming year. Bill Sterud, who has served in various capacities on the Council since 1978, most recently as chairman, will now serve as vice chairman.

“It’s an honor to be selected following a long line of chairmen and chairwomen,” Bean said. “I’m filled with gratitude, love and respect for all who have served in leadership capacities.”

Bean has been on the Tribal Council for 13 years. He is vice chair of the National Indian Gaming Association and has participated in many of the Tribe’s Washington, D.C., delegations, as well as various other projects and programs. He participates regularly in cultural activities by drumming, singing, dancing and language classes, and he participates in Tribal fisheries as a diver harvesting geoducks.

Sterud, who has served in the chairman and vice chairman role many times since his first election, represented the Tribe in negotiations that led to the Puyallup Land Claims Settlement in the 1980s, setting the foundation for much of the Tribe’s work today.

“It’s been an honor working alongside Bill Sterud for the past 13 years,” Bean said. “Selecting Bill as vice chairman ensures experienced leadership and wisdom will continue in Council leadership.”

Bean said he would keep his “sleeves rolled up” to continue the legacy of all those who have worked in the past to serve members of the Tribe and to protect Tribal sovereignty and natural resources.

“I want to express how thankful I am to our ancestors and our elders who have taken the steps, fought the battles, and made the sacrifices for all that we have today,” he said.

Photos from the ceremony by Tribal member Jennifer Squally.

Little Wild Wolves Youth Center hosted the Baseball Awards Ceremony on June 10, 2019.

Congratulations, players!

Photos by Puyallup Tribal member Jennifer Squally.
Entrepreneur, legal advisor and leader in small business, Brandi Douglas

By Tribal News Staff

Puyallup tribal member Brandi Douglas is no stranger to hard work and what can feel like an isolating experience. But now, she hopes to use the tools she has gained to inspire others.

Douglas is a local small business owner, entrepreneur, paralegal and advocate for Native businesses. Since graduating from the University of Oklahoma with her Master of Legal Studies in Indigenous People’s Law this spring, Brandi fills her time with a multitude of projects, jobs and passions.

Alongside her brother, Miguel, Douglas runs American Indian Republic—a Native media company—and Bella & Belle, a creative design firm focused on app and website design and content creation. For her Puyallup Tribal community, she hopes to be contracted out as a legal advisor, helping her fellow Tribal members navigate complicated legal procedures.

On top of this—as if running two businesses and a job in the legal field isn’t enough for one person to handle—Douglas advocates for and hopes to advise other Natives who are interested in the entrepreneurial world.

"I really want to create an entrepreneurial arm within my Tribal community," said Douglas. "People have dreams of having a business, but don’t think they fit in the box of a small business owner. But it’s unlimited what you can do. And I want to have the resources and support for those Tribal members to start on their own small business journey.”

Douglas hopes to use her experiences and skills she has gained over her years in the small business field to inspire other Natives to find the path that works for them. And often times, that path is a bumpy one.

Douglas’s first business, a health coaching business, lasted about two years. “First businesses go downhill pretty quickly, sometimes,” she said.

But that first bump didn’t stop her from finding her next adventure. Douglas kept herself going through degrees at the University of Washington and the University of Oklahoma by finding and engaging with communities of other Native entrepreneurs. Douglas still regularly attends summits across Indian Country, including the Women’s Business Summit, and the inaugural Native Business Summit, hosted this past spring.

These events keep Douglas motivated. “As a Native entrepreneur, it was extremely helpful to try to immerse myself in those environments, because sometimes within your tribal community, you don’t get the support you’re looking for. Other entrepreneurs understand the struggle and where you’re coming from,” she said.

Douglas is always excited to bring the things she learns and sees back to her own tribal community. Two of her mentors, Carmen and Gary Davis—who many will remember as the Indian in the Cupboard—hosted the first Native Business Summit, and invited Douglas and her brother to speak on a marketing and customer acquisition panel.

“It’s really interesting to see the plethora of Native businesses out there,” Douglas remarked. From coffee companies, to manufacturers, office supplies retailers and more, Natives are well entrenched in every area of small business one could imagine.

This is part of Douglas’s main drive in the work she does. “My real focus is to have our leadership lean into the idea of elicitingNative small business owners,” she said. “When we fail to fill certain positions with experienced Natives, it looks like they don’t exist. But they’re out there.”

Being an entrepreneur is more than just a job to Douglas. “It’s embracing the concept of self-determination,” she said. “We’ve always been entrepreneurs as Native people, whether we’re fishing, hunting or trading, we’ve always had that within us. I think we just need to tap within us and hone that power.”

As Douglas continues to move into the role of an advisor for her fellow Natives, she recommends potential entrepreneurs find their communities and step out of their comfort zones. “Just because you don’t have a title, like Councilperson, you can still go to events, network and create change,” she said.

That’s why I branch out, because I want to be an example of what you are capable of doing as a member, as a citizen of a tribal community—you aren’t powerless. You have every opportunity to go out there and make change.”
Finding success through failure

32 million Americans cannot read. This Puyallup man is trying to bring this epidemic to the national spotlight.

BY TRIBAL NEWS STAFF

William Manzanores IV faked his way through school. Counting desks and paragraphs, he would estimate which paragraph he’d be assigned to read aloud to the class, and then spend the time leading up to his turn trying to memorize each word of the passage. Then, when it came time, no one would know he couldn’t read.

Will has heard it all before—that he was cheating, that he was not doing things correctly, and that by not doing these things, he would never be successful. But he doesn’t see it that way. Now a business owner several times over, an avid reader, and a published author, Will chalks a lot of his success up to his superpower— the way he learned to listen, since he couldn’t read.

“You have the unique ability to turn a negative situation into a positive. You can adopt and grow to become a better person because the odds are against you—not in spite of them being so,” Will writes. “The strategies you have and will develop do not make you weaker. They make you stronger.”

This passage comes from Will’s new book I Can’t Read: A Guide to Success Through Failure, released on June 25, 2019.

Will has been writing I Can’t Read for the last four years, although he says he really has been working on it his whole life. Inspired through his own successes and failures, and the conversations he’s had with others who can’t read, Will decided it was time he share his story. “I know there are a lot of Tribal members who are suffering in silence, and have never said anything,” he said. “But if I can stand up and say I struggled, and I have solutions, here’s what I used, maybe they can be inspired, too.”

Will describes I Can’t Read as a “personal memoir of my journey struggling, written for the people who are going through it, and for the parents or teachers who have a child going through it.” Will anticipates his readers either struggle with illiteracy themselves or know someone who does—since 32 million Americans cannot read.

“Incredible statistics show 43.5 million Americans who are dyslexic—broken down, that’s one in five. More so. Will expects these numbers to be consistent throughout the Puyallup Tribe. “If I take these numbers and throw them into the Tribe, at least 1000 - 1500 people can’t read,” he said.

Will recognizes this as a big problem that is still not getting the attention it deserves. Much like traditional storytelling, “reading is a way to pass down knowledge to the next generation,” he says. Without this integral skill, many Tribal members do not have access to the stories they may need.

Storytelling helps you make sense of the world,” Will said. Which is exactly why he chose to share his own story. “When I think back to my little self who kept dreaming they could help people one day, I feel like this is the legacy I can leave. Someone can learn from my mistakes and be better for it.”

In an effort to reach his intended audience as effectively as possible, I Can’t Read is available in print through Amazon, and in audio through Audible. Audio books was one of the main tools Will used to teach himself to read—through listening and following along.

By age 32, he became an avid reader. “It changed my life multiple times over,” he said.

Will hopes his audio book will help reach those who, as he once did, struggle to read—which is part of the reason he decided to record it himself.

“It was terrifying, but I had to finish the book, the deadlines were here. So, I did what I’d been scared to do my whole life—read publicly,” he said. “This book even helped me with one last step I didn’t see coming.”

Not only does Will hope that sharing his story will help those who struggle with reading, but he wants others to share their own stories. “I’m hoping this will inspire other Tribal members to write the book they want to write,” he said. And should they need advice, his door is always open.

Despite the judgment and misconceptions, Will is not afraid to share his struggles. In fact, he is more than ready. He challenges his audience to make the effort and turn their ideas into a reality. “Just get out and start it,” he said. “You are never doing anything by keeping it in your head and planning it... Make a mistake, pick yourself up and do it again.”

I Can’t Read is the legacy of those Will loves—one that he hopes to leave behind to make the world a little better than when he found it. He advises his readers do the same.

“Go and impact others. You never know how big of a difference you could make in someone’s life,” he writes. “Let’s replace the illiteracy epidemic with a reading epidemic. That’s not a bad legacy to leave.”

I Can’t Read: A Guide to Success Through Failure by William Manzanores IV is available now.

Go to willtalksbiz.com to learn more, and purchase I Can’t Read on Amazon and Audible.com.

Manzanores anticipates his readers either struggle with illiteracy themselves or know someone who does—since 32 million Americans cannot read.

On March 12, 2019, the Court of Appeals of the State of Washington, Division III, issued an opinion in Howell v. Department of Social and Health Services finding that an employee or applicant for employment can sue a third party who interferes in an individual’s right to obtain and hold employment without discrimination.

In this case specifically, the decision means that a Native American mother can bring a lawsuit against the Department of Social and Health Services (DSHS) for interfering in her job prospects through its use of a policy that disproportionately impacts Native Americans seeking jobs in the health care field.

In Ms. Howell’s case, the Child Protective Services (CPS) finding was issued based on allegations that she was driving under the influence of alcohol, even though charges were not pursued, and Ms. Howell has been sober for almost seven (7) years.

“Because of this new decision, Ms. Howell will have the opportunity to require DSHS to create a process that allows her to prove she is capable of safely working in the health care field,” said Northwest Justice Project (NJP) attorney Cina Littlebird.

Additionally, “Any state agency policy that unnecessarily interferes with the ability of minorities to obtain employment based on their past involvement with the criminal justice system or child welfare is now suspect,” said Northwest Justice Project attorney Scott Czain.

DSHS does not have to maintain this system where CPS founded findings act as automatic employment disqualifiers, causing such disparate harm to Native American individuals across the state.

It could rework its record-keeping system to provide the opportunity for individuals to demonstrate rehabilitation or to demonstrate suitability for a particular job; it could periodically review all founded findings to assess the appropriateness of expulsion (firing or discharging a conviction or record of arrest in the eyes of the law); or it could provide some other mechanism for expulsion analogous to how records of criminal convictions are handled. This lawsuit asks DSHS to do just this.

The Muckleshoot Indian Tribe and Kalispel Tribe of Indians have submitted legal documents in support of Ms. Howell’s request.

Continued from Page 6

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I Can’t Read: A Guide to Success Through Failure by William Manzanores IV is available now.

Continued on Page 7
Our Shared Responsibility: A Totem Pole Journey

By TRIBAL NEWS STAFF

On June 12, 2019, the Lummi Totem Pole Journey reached the Puyallup Tribe.

“For the last seven years, the House of Tears Carvers of the Lummi Nation have traveled across North America annually with a totem pole gifted to local communities dealing with the environmental harms of proposed fossil fuel terminals, oil trains, coal trains, and oil pipelines, including the real threat they pose to tribes and local communities,” the Lummi Nation wrote on the journey.

“For the second year in a row, the Lummi Nation, through the Nation’s House of Tears Carvers, is transporting a 16’ Killer Whale totem pole and two 8’ Seal Poles in an effort to bring the Orca formally known as Tokitae, or Lolita, back home from the Miami Seaquarium. This campaign is part of our push for the endangered Southern Resident Killer Whales and the broader health of the Salish Seas.”

Photos by Puyallup Tribal Member Jennifer Squally.
**Winners of the 2019 Championships for your share of $1.3 million!**

Must be 21 or older to enter the casino. Management reserves the right to change any event or promotion. Tickets available at the EQC Box Offices or Ticketmaster. EQC is not responsible for any third party ticket sales or purchases. Bouts subject to change.

**About Emerald Queen Hotel & Casinos**

The Puyallup Tribe of Indians’ Emerald Queen Hotel & Casinos boast two beautiful properties right off I-5, located 15 miles south of Seattle-Tacoma International Airport and two miles from Downtown Tacoma. Proudly known as The Entertainment Capital of the Northwest, Emerald Queen Hotel & Casinos offers 56 Vegas-style table games and over 2,000 slot machines, non-smoking play, seven divine dining venues, over 100 exceptional guest rooms and suites, a no-cover nightclub, and the I-5 Showroom - home to concerts, comedy, professional combative sports, and more!
Canoe Family and Culture Class

The Annual Canoe Journey, Paddle to Lummi 2019 is "Right Around the Corner!"

The Puyallup Canoe Family is getting ready, and we invite you to help us welcome the South Sound Canoers when they come to Puyallup waters, July 17, 2019.

We anticipate canoes arriving between 11 a.m. and 1 p.m.

"Canoe Welcoming Ceremony and Protocol" Activities will take place throughout the afternoon. Dinner at 5 p.m.

We welcome volunteers to help us cook, set up and clean up. Make giveaway items and learn our songs and dances. Please contact the Culture Department if you would like to help.

The Puyallup Canoe Family, Chief Leschi Canoe Family and other Canoe Families will leave the morning of July 18. We share and celebrate our culture, songs and dances, and tell our story, “Honoring Our Medicine” and the invitation.

With more than 100 other Canoe Families that will be in Lummi, July 24 to July 28.

See Culture Department Calendars for Canoe Family and Culture Class activities for the months of June and July.

If you are planning on participating in the canoe journey, you must participate in the paddle practices and the Tuesday canoe family meetings.

The Puyallup Canoe Family is "Drug and Alcohol Free, Tobacco Free and Violence Free."

Traditional Medicine

Wilbert and Amy Fish will be at the Culture Department, July 9 – 12, 2019.

If you would like an appointment, please call Connie McCloud at (253) 389-8729.

Please feel free to ask questions or ask for additional information.

Culture

We are planning a Huckleberry Camp for the second week of August. If you are interested, please let Angeline Totus know.

During our time on the water, traveling the traditional waters of the Salish Sea, July 17 to July 28, I can be reached at (253) 389-8729.

Connie McCloud, Culture Director
Prevention Event

May 12 – 18, 2019, was National Prevention Week, which occurs annually during the third week of May to bring awareness to substance use and mental health issues. On Friday, May 17, Community Family Services held their first annual National Prevention Week Event. The event was a huge success with over 300 attendees. Community Family Services provided bouncy houses, burgers and hot dogs, popcorn and cotton candy for some good family fun. We also brought together multiple Tribal departments and programs outside of the Tribe to provide resources and bring awareness to drug and alcohol abuse, bullying and suicide.

Children’s Services, Housing, Flames of Recovery, Narcotics Anonymous and Alcoholics Anonymous were present with information booths. The Tacoma Needle Exchange was also present giving away harm reduction supplies, providing Narcan training, and distributing 50 boxes of free Narcan provided by Community Family Services to anyone who received training at the event. Community Family Services gave away 150 large medication lock boxes to attendees. These boxes will provide a more secure location for individuals to store their medication and prevent others from being harmed by them.

Community Family Services wants to send out a huge THANK YOU to the Tribal Council, Workforce Development, Maintenance, Children’s Services, Housing, Flames of Recovery, Emerald Queen Casino and Puget Sound Entertainment for making this event such a success. Community Family Services is looking forward to seeing this event grow in the years to come, and the difference it will make in our efforts to prevent drug and alcohol abuse in the Native community.

Photos courtesy of Jennifer Storey.
Protect yourself from the Sun!

As we head into the hot summer months, there are a few sun safety precautions that we all should be aware of. Our skin is the first barrier that protects us from the damaging effects of the sun. During the summer months, people tend to spend most of their time outdoors enjoying the sun. Many people enjoy going to the beach, hiking, playing outdoor sports, golfing, fishing or gardening. Unfortunately spending time outdoors without any skin protection could put you at high risk for skin cancer (Melanoma), eye problems, sunburns and premature aging. Here are some tips that could help you protect yourself and your loved ones from skin cancer and other types of health issues.

According to the Skin Cancer Foundation, the following tips are recommended:

- Use a broad-spectrum (UVA/UVB) sunscreen with an SPF of 15 or higher every day.
- Seek Shade (between the hours of 10 am and 4 pm)
- Avoid getting a sunburn
- Stay away from tanning or UV booths
- Cover Up! Use wide-brim hats, clothing and sunglasses with UV protection.
- Use a sunscreen with an SPF of 30 or higher that is water-resistant if you stay outdoors for an extended amount of time.

- Apply at least 1 ounce (2 tablespoons) of sunscreen to your entire body 30 minutes before going outside. If you’re using a spray, apply until an even sheen appears on the skin. Reapply every 2 hours or immediately after swimming or with excessive sweating.
- Keep newborn babies out of the sun. Sunscreens should be used on babies over 6 months.
- Examine your skin head-to-toe every month. Check the palms and soles of your feet and behind your ears. Don’t forget to check your scalp! Yes, you can get skin cancer in these areas. So please be sure to cover those areas with sunscreen!
- See your doctor for a professional skin exam

As the saying goes, “An ounce of prevention is worth a pound of cure.” Please keep in mind as you’re enjoying the sun to protect yourself.

Puyallup Tribal Health Authority strives to meet the 3 P’s: Prevention, Protection and Preparation. We must all do our part to prevent health issues, by protecting our #1 asset…our skin. Stay away from tanning or UV booths, use a broad-spectrum (UVA/UVB) sunscreen with an SPF of 15 or higher every day. Keep newborn babies out of the sun. Sunscreens should be used on babies over 6 months. Examine your skin head-to-toe every month. Check the palms and soles of your feet and behind your ears. Don’t forget to check your scalp! Yes, you can get skin cancer in these areas. So please be sure to cover those areas with sunscreen!

See your doctor for a professional skin exam.

Does your Food Budget Need a Boost?

You may be Eligible for PTHA’s WIC Program

The WIC Program (Women, Infant, and Children’s Supplemental Food Program) is a food benefit for your young family. If you are pregnant or have children under 5, call us to see if you are eligible. Each person in your family could receive up to $50 worth of food benefits per month plus Farmer’s Market vouchers in the summer. You might qualify for WIC—even if you’re working. WIC also provides information about feeding your family, breastfeeding, and referrals to many other resources. For information, call 253-593-0232 ext. 530.
In May, the Puyallup Tribal Veterans went to Wisconsin to attend the 30th Annual Veterans of the Manenomie Nation “Gathering of Warriors” Powwow, which was held on the Manenomie Indian Reservation in the Woodland Bowl. This was the eighth year the Puyallup Tribal Council has allowed Puyallup Tribal Veterans to attend this annual event.

The Puyallup Tribe has a strong connection to our Tribal Veteran brothers of the People of the “Wild Rice” - the Manenomie Nation from December 2011 when the J.M. Martinac Shipbuilding Company of Tacoma launched a Navy tug, the YT-807 “Manenomie.” Manenomie Nation veterans came to Tacoma for the launch. The “Manenomie” was deployed to Japan to work with her sister tug, the YT-806 “Puyallup,” which was launched and deployed to Japan earlier in 2011. The Manenomie Tribal Veterans returned to visit and present their Eagle Staff and colors for our annual Labor Day Powwow in September 2019, as well as resources. Manenomie Tribal Veterans are planning to attend our annual Labor Day Powwow this year.

On Friday the Puyallup Tribal Veterans went to the Manenomie Tribal School to carry-in the flags for their end of school year Pow-Wow. Ashlyes Awoanapawow was crowned the Manenomie Nation School Princess for the coming year. Puyallup Tribal Veterans gifted her a painted paddle in recognition of her achievement.

Friday evening we raised the family flags and “Big John” to move them to the high school. But the Puyallup Tribal Veterans assisted with the movement in order to give our Manenomie brothers an opportunity to concentrate on other things that needed to be done to facilitate the change of venue.

Tribal Council Vice-Chairman David Z. Bean joined us on Saturday as well. We had fun presenting two Seahawks footballs to a couple of diehard Green Bay Packer fans that all the Tribal Veterans and David signed using our enrollment numbers as jersey numbers next to our signature. Ermie Stevens, Jr., the Chairman of the National Indian Gaming Association and Dan King were pleasantly surprised with the gifts. Later on Saturday, McKayla Putnam (Sawanukhihsen) was named the 30th Veterans of the Manenomie Nation Princess.

The uniform for these events will be black trousers, black shoes, long sleeve white shirt, our white Tribal Veterans ball cap and the Pendleton blanket. The “Grateful Nation Vest” that we wear to all Tribal Veteran events (please see the picture to the left).
Congratulations Marissa Chavez!

Congratulations to Tribal member Marissa Chavez, a new member of the New Mexico State University cheerleading team, and business major. Marissa is the great granddaughter of Louise Johns.

"Louise is one of the eldest members of the Tribe and has always said she knew Marissa was going to be special. She was right."

– Sandra Bernal, Marissa’s mom

Photos courtesy of Sandra Bernal.

Honored Tribal Elders


Photo by Tribal Member Jennifer Squally.


Photo by Tribal Member Jennifer Squally.

Puyallup Tribal News Staff

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